

The Regency Group

Induction Manual
June 1999

Manual compiled by
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SUBJECT: Induction

FROM: Regional Supervisor (England)
David Carlisle MSc, MA

TO: New Group Members

Hello, and welcome to the Regency Group. You have been selected for your abilities and skills, and you know why you're here.

Like the rest of us in the Group, you are aware of the difficulty that many law enforcement organisations have in their investigations today, partly due to budget restraints and partly to lack of a good skill base within their force.

The Regency Group provide a 'pool' of highly skilled people for these law enforcement organisations to 'dip' into when necessary. We share our expertise with them, and hopefully, with each other.

As well as providing Consultation services for this civil or federal organisations, we occasionally hire out our skills to Military or Corporate customers.

During your interviews and tests prior to being offered a position with the Group, you will have stated whether or not you would be willing to work for these types of customers. Be assured that you will not be asked to carry out work that would be against your ethical structure.

The Regency Group are aware of your ethical and moral views, and will fully support your decisions in this area.

You will be required to report to the training facility in Hammersmith, London at 9:30am on June 1st to begin your full induction program with the Group.

SUBJECT: Security Classification

FROM: Dr. Neil Ellington, C.C.M.

TO: All Group members

It is important to understand that the following report has been declassified for internal distribution. Where necessary, names and places have been omitted to maintain a secure status within the Group. Those who need to know such details will have been briefed previously, or will be in the future on a need to know basis.

Such details have been blanked out on distributed reports, but Group members of Red Level Clearance and higher will have access to the uncensored report.

Queries should be directed to Section Supervisors as appropriate. A reminder of current security levels and procedures follows after a reminder of the line of authority;

Member (Admin, Field, Support)

Regency Group members do the day to day work of the Group. They are the backbone of our operations, and are usually based in the larger cities. They answer to the Section Supervisor relevant to their speciality.

Section Supervisor (Admin, Field, Support)

These Supervisors maintain and manage the above Group members on a day to day basis. The Field Section Supervisors are the main source of information dispersal and retrieval.

Regional Supervisor

These oversee the operations of the Group within a specific region or country. For example, the US has one Regional Supervisor per State, while the United Kingdom has four Regional Supervisors, one for each country within the UK.

Consultative Committee Member

These are the people who founded the Regency Group, and make the large scale financial and logistic decisions for the Group. They pass down the orders and directives to the Regional Supervisors as necessary.

Confidential information is the least sensitive information that a Group member will have access to. It is considered a breach of contract to release or distribute such information outside the Group.

Restricted information is more sensitive and deals with specific cases or individuals under investigation. This information is thus restricted to only those Group members to whom the information is currently relevant. Such information may end up Declassified down to Confidential levels.

Secret information deals with more serious cases under investigation, or with information on low-level Group members or employees. Only those Section Supervisors or Members with specific need to view such information will be given this clearance.

Top Secret information is of such sensitivity that it will be available only in rare circumstances and only if a Regional Supervisor deems it to be necessary.

Red Level information is limited to high level Group members and Supervisors, and is rarely declassified. It is given out on a need to know basis. Certain Group operations are ALWAYS CLASSIFIED AT THIS LEVEL. When information pertaining to this area of Classification is passed on to a Supervisor, he will immediately Classify it at RED LEVEL before passing it up.

Any reports of Security Classifications above Red Level are unfounded, and any such rumours should be forward to Supervisors as and when.

Sample Operations

Law Enforcement Consultation

A local law enforcement agency cannot afford to employ certain experts on a full time basis. Budgets are tight, and many agencies, especially in the UK not require forensic psychologists or computer programmers on their full time staff. We provide the skilled personnel on a consulting basis, often for particular cases or on longer term contracts.

The Metropolitan Police Force has been using Regency Group consultants for three months now. They have requested our presence on two related homicide cases they are currently pursuing.

The Royal Ulster Constabulary in Northern Ireland are using Regency Group members to assist in the redesign of their forensic laboratories.

There are several RED LEVEL operations taking place in the UK at the moment. These are related to missing people reports, and the more unusual reports of sightings of people known to be dead.

Military Consultation

The military have a wider base of skills than most law enforcement forces, but they often find outside civilian contractors to be of greater flexibility at times.

The US Army regularly utilises Regency Group personnel when they are evaluating their recruitment procedures.

There are also several RED LEVEL operations that the Regency Group consults on. These include interviewing Air Force pilots who have reported UFO sightings, and other unusual phenomenon.

Sample Operations (continued)

Corporate Consultation

This is the Regency Groups most lucrative area of operation. We are increasingly in demand from corporate clients who require the wide skill base offered by the Group.

From recruitment to personnel work, from computer system design and analysis to proactive competition, the wide variety of work that the Group undertakes for these clients is often very attractive to Group members.

Currently, 20% of our members work for corporate clients.

Gordon and Tate, a large US firm employ two Group members in their acquisitions department. We have had reports that their work has involved some unethical or illegal activities, but we do not monitor our members or their actions.

Such activities are an example of work that the Regency Group undertakes. What follows are some field reports from Group Members in such positions.

Operational Facilities

Hammersmith Facility

This is the primary UK training and induction centre for all Regency Group related activities. All UK Regency staff, or members transferred to the UK will pass through this facility.

Castlereagh Facility

Recently completed, this Northern Ireland based laboratory is part of the trade-off between the NIO and the Regency Groups help in redesigning the RUC's forensic facilities.

Dark Island Facility

Situated on a small island off the coast of the Isle of Skye, the Dark Island Facility is one of the most important to the Regency Group. Its exact location is secret (the name Dark Island is a codename) and the purpose of the Facility is unknown, beyond the well-known presence of extremely sensitive medical technology.